

Higher Level Teaching Assistant MAT Cover

Required: April 2024
Scale: 5.12 - 5.15
Salary: £30,033 - £31,440 (including Outer London Allowance)
Actual Salary: £13,978 - £14,633

Contract Type: Temporary - MAT Cover
Hours: 19.5 per week, (Wed / Thurs / Fri)
39 weeks per year
FTE: 46.54%
Application Deadline: 11/03/2024

Building Great Learning Communities

Our Mission is 'To build great learning communities where children flourish'. To accomplish our mission, we keep our 3 core beliefs at the heart of everything we do: Courageous Optimism, Boundless Creativity and Heartfelt Compassion. We support our schools to deliver excellent pupil outcomes, create vibrant, exciting environments and offer rewarding careers for employees. To help us with this, we are looking to appoint new a **HLTA (MAT Cover)** at Benhurst Primary School.

The successful candidates will:

- Share our commitment to building great learning communities for our pupils
- Support the vision and values of our school Inspire pupils with a passion for learning
- An understanding of specific learning needs and styles to differentiate support to pupils
- The ability to plan effectively to enable multi-tasking
- A desire to help all pupils succeed
- Compassion towards the needs of the pupils.
- The ability to exchange verbal information clearly and sensitively with pupils and adults
- The ability to work with a range of colleagues
- Work collaboratively across the school

The successful candidate will be part of a positive environment, with dedicated and supportive colleagues who strive for excellence.

In return we can offer you:

- Supportive and friendly colleagues
- Happy, friendly and well-behaved pupils
- A stimulating and welcoming learning environment in a fantastic school community
- High quality continuous professional development
- An all-inclusive and supportive Senior Leadership Team and Multi-Academy Trust
- Access to the Schools Advisory Service (SAS) the Trust's employee well-being support and medical programme. This includes 24 hour a day access to a GP helpline for you and those in your household, a counselling service, stress management and weight loss programme, physiotherapy, menopause support and much more
- Free Flu Vaccinations
- A colleague Support Pack regularly updated with local financial guidance, schemes and support
- Cycle to Work Scheme
- Access to TES Development
- Links with the local community, including our charity partner, The Trussell Trust Food Bank
- Retail discounts

Applications:

Please forward your completed application form, together with a letter of application and supporting paperwork to **Ms Alice Larkman** and forward to **recruitment@lifeeducationtrust.com** by **9am Monday 11th March 2024**. A copy of the school's **Support Colleague Application Form** can be found on the school website www.benhurst.havering.sch.uk. Shortlisting will take place on the 11th March 2024 and interviews will take place on **Wednesday 20th March**. *The school reserves the right to interview prior to the deadline date.*

For further information about this role, please contact Vicky Smith, Head of HR via email at **recruitment@lifeeducationtrust.com**. Visits to the school are welcomed.

The Trust reserves the right to interview prior to the deadline date. We encourage and welcome applications from all backgrounds and all parts of the community, particularly people from ethnic minorities who are currently under-represented. LIFE Education Trust is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the DBS.

